

COMPLAINTS HANDLING POLICY/PROCEDURE

Our complaints policy

We are committed to providing a high-quality service to our clients. This includes a commitment to putting things right if they go wrong. This policy explains how we will deal with any complaint that is referred to us. Your complaint might concern the way in which you have been dealt with, the quality of advice you have received or an invoice that you have received.

Our complaints procedure

If you have a complaint, please contact Andrew Duncan or Robin Humphreys. You can contact them by post at 15 & 16 The Tything, Worcester, WR1 1HD, or by e-mail at a.duncan@wwf.co.uk or r.humphreys@wwf.co.uk. It is preferable that you do put your concerns into writing, but if you would prefer not to, or if you would find it difficult to do so, they can be contacted by phone at 01905 731 731.

To explain to you how long this process might take we have included our target times for each stage of the process. Where, for any reason, it is not possible to observe any of these limits we will let you know and explain why.

What will happen next?

- 1 On receipt of your complaint Andrew Duncan or Robin Humphreys will send you a letter acknowledging your complaint. We will open a file for your complaint in our system and Mr Duncan or Mr Humphreys will examine the file that we have on the work that we have been doing for you. We would look to acknowledge your complaint within two days and will complete our initial examination within seven days.
- 2 We will then invite you to a meeting or we will write to you to ask for further information. Alternatively we will write to you setting out our views on the situation and suggesting any redress that we would feel to be appropriate. We aim to write to you with our views and any suggestions within seven days of completing our investigations.
- 3 Where we feel that we have failed in our standards we will offer an apology and we may offer a reduction of any bill or a repayment in relation to any payment received.
- 4 If, by this stage, you are still not satisfied, please let us know. It would be helpful to us if you could do so within the next 21 days. We will then arrange to review our decision. We would generally aim to do this within ten days of hearing from you. We will usually do this by asking another partner in this firm to review the file that we have on your complaint and see if they agree with our response.
- 5 We will let you know the result of the review within seven days of the end of the review and will do so by writing to you to confirm our final position on your complaint and explaining our reasons.

- 6 You may, if you wish, approach the Legal Ombudsman who provides a service examining complaints against lawyers, including solicitors' firms. He will expect us to have concluded our examination of your complaint within eight weeks and will expect to have complaints referred to him within six months of the end of our complaints handling process as set out above. The services provided by the Legal Ombudsman are limited to individuals and smaller organisations – for more details see his website. The full details of how to contact this office are as follows:

Telephone: 0300 555 0333

Minicom: 0300 555 1777

E-mail: enquiries@legalombudsman.org.uk

Website: www.legalombudsman.org.uk

Address: Legal Ombudsman, PO Box 6806, Wolverhampton WV1 9WJ

Thank you for bringing your concerns to our attention. We will do our best to address any dissatisfaction that you have experienced in using the services of this firm. Our primary objective is to put things right.